



The notice for this meeting was posted in compliance with the Texas Open Meetings Act at the Webb County Justice Center on 1/27/2026, at 5:30 p.m.

LAREDO COLLEGE DISTRICT - Fort McIntosh Campus
Regular Monthly Board Meeting of Laredo College
Thursday, February 5, 2026, at 6:00 p.m.

In compliance with state law, the public is hereby notified that the Board of Trustees of the Laredo College District will have a regular Monthly Board of Trustees Meeting on Thursday, February 5, 2026, at 6:00 p.m. in the Adolfo C. and Maria de Jesus De La Garza Building Room 101, at the Fort McIntosh Campus, West End Washington Street, Laredo, Texas. Laredo College District intends to and will have a quorum of the Board of Trustees present in the Adolfo C. and Maria de Jesus De La Garza Building Room 101.

Members of the public and Laredo College employees who wish to view a live-stream of the Board meeting may access it by clicking on the following YouTube link:

<http://www.youtube.com/@laredopalominos>

REGULAR MONTHLY BOARD OF TRUSTEES MEETING – AGENDA

1. Call to Order
2. Roll Call
3. Public Testimony – *Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up in person at least 15 minutes before the meeting begins and shall indicate the agenda item or topic on which they wish to address the Board. An individual's comments to the Board shall not exceed three minutes per meeting.*
4. RECOGNITIONS AND INTRODUCTIONS – *Mr. Ruben Villarreal*
 - 4.A. A Tribute to Mrs. Carolyn Schmies – *Dr. Minita Ramirez*
 - 4.B. Building the Texas Broadband Workforce Program
 - 4.C. Introduction of Personnel/Personnel Actions
5. Laredo College Student Government Association Report – *Ms. Lindsey Ballesteros*
6. BOARD COMMITTEE REPORTS
 - 6.A. Program/Policy Committee Meeting Report – *Ms. Jackie Leven-Ramos*
 - 6.B. Student Success Committee Meeting Report – *Ms. Erica Benavides Garcia*
 - 6.C. Building Committee Meeting Report – *Ms. Cindy Liendo*
 - 6.D. Finance & Audit Committee Meeting Report – *Ms. Ernestina "Tita" Cantu Vela*
7. INFORMATION ITEMS
 - 7.A. Report on the Texas Presidents & Trustees Collaborative Meeting – **Ms. Cindy Liendo**/Mr. Esteban Rangel/Ms. Erica Benavides Garcia/Dr. Minita Ramirez

- 7.B. Report on the Texas Higher Education Coordinating Board (THECB) Higher EDge 2025 Conference – *Mr. Esteban Rangel/Ms. Ernestina “Tita” Cantu Vela/ Ms. Cindy Liendo/Ms. Erica Benavides Garcia/Ms. Adriana Alexander*
- 7.C. Laredo College and U.S. Government Real Property Lease Agreement – *Dr. Minita Ramirez*
- 7.D. Foreign Trade Zone Designation Requests – *Dr. Minita Ramirez*
- 7.E. Notification of Employee Compensation During Closure Due to Inclement Weather as Per Laredo College Policy DEA(LOCAL)-COMPENSATION AND BENEFITS: COMPENSATION PLAN – *Dr. Minita Ramirez*
- 7.F. Southern Association of Colleges and Schools Commission on Colleges Fifth-Year Interim Review – Referral Report Update – *Dr. David V. Arreazola*

8. CONSENT AGENDA

- 8.A. Approval of the Minutes of the Regular Monthly Board Meeting of November 19, 2025
- 8.B. Approval of Title V Learning, Engaging & Academic Support through Data Driven Action (LEAD) P031S230150 Matching Funds of \$50,000 for Year Two as Per Grant Criteria – *Mr. Rene Gonzalez*
- 8.C. Approval of Donor Requested Endowment Matching Funds for the Carroll E. Summers, Jr./Mr. South Texas - LC Nursing Endowment – *Mr. Rene Gonzalez*
- 8.D. Approval of Cloud-Based Fundraising & Donor Management Software Contract Renewal with Blackbaud Raiser’s Edge NXT Complete – *Mr. Rene Gonzalez*
- 8.E. December 2025 Financial Report – *Mr. Cesar Vela*
- 8.F. Approval for Purchase of Microscopes for Natural Science Department – *Mr. Cesar Vela*
- 8.G. Approval for Workforce External Lab Project – *Mr. Cesar Vela/Dr. Heriberto Hernandez*
- 8.H. Approval of Building Plaques for Raquel Gonzalez Automotive Technology Center Auto Body & Diesel Shop Expansion – *Mr. Cesar Vela*
- 8.I. Approval for Laredo College Employees and Students Out of Country Travel to Spain – *Dr. Marisela Rodriguez Tijerina*
- 8.J. TASB Board Policy Update 50: Review Updated LEGAL Policies and Act on LOCAL Policies (see list below) – *Dr. David V. Arreazola*

POLICY

BA(LOCAL)-COLLEGE DISTRICT GOVERNANCE
 BAA(LOCAL)-COLLEGE DISTRICT GOVERNANCE: BOARD LEGAL STATUS
 BAAA(LOCAL)-BOARD LEGAL STATUS: POWERS, DUTIES, RESPONSIBILITIES
 BBE(LOCAL)-BOARD MEMBERS: AUTHORITY
 BD(LOCAL)-BOARD MEETINGS
 BD(REGULATION)-BOARD MEETINGS
 BGC(LOCAL)-ADMINISTRATIVE ORGANIZATION: COUNCILS AND FACULTY SENATES
 CDB(LOCAL)-ACCOUNTING: INVENTORIES
 CL(LOCAL)-FACILITIES PLANNING
 CM(LOCAL)-FACILITIES CONSTRUCTION
 CRB(LOCAL)-TECHNOLOGY RESOURCES: ARTIFICIAL INTELLIGENCE
 CS(LOCAL)-INFORMATION SECURITY
 DC(LOCAL)-EMPLOYMENT PRACTICES
 DGC(LOCAL)-EMPLOYEE RIGHTS AND PRIVILEGES: EMPLOYEE EXPRESSION AND USE OF COLLEGE FACILITIES
 DH(LOCAL)-EMPLOYEE STANDARDS OF CONDUCT
 DHB(LOCAL)-EMPLOYEE STANDARDS OF CONDUCT: CHILD ABUSE AND NEGLECT REPORTING
 DJA(LOCAL)-ASSIGNMENT, WORK LOAD, AND SCHEDULES: TELEWORK

ACTION

Delete
 Replace
 Add
 Replace
 Replace
 Review
 Replace
 Replace
 Add
 Replace
 Add
 Replace
 Replace
 Replace
 Add

DM(LOCAL)-TERMINATION OF EMPLOYMENT	Replace
EFAA(LOCAL)-INSTRUCTIONAL PROGRAMS AND COURSES: ACADEMIC COURSES	Add
EFB(LOCAL)-CURRICULUM DESIGN: DEGREES AND CERTIFICATES	Replace
FB(LOCAL)-ADMISSIONS	Replace
FC(LOCAL)-REGISTRATION AND ATTENDANCE	Replace
FD(EXHIBIT)-TUITION AND FEES	Replace
FLA(LOCAL)-STUDENT RIGHTS AND RESPONSIBILITIES: STUDENT EXPRESSION AND USE OF COLLEGE FACILITIES	Replace
FLB(LOCAL)-STUDENT RIGHTS AND RESPONSIBILITIES: STUDENT CONDUCT	Replace
FLBE(LOCAL)-STUDENT CONDUCT: ALCOHOL AND DRUG USE	Replace
FLD(LOCAL)-STUDENT RIGHTS AND RESPONSIBILITIES: STUDENT COMPLAINTS	Replace
GB(LOCAL)-PUBLIC COMPLAINTS AND HEARINGS	Replace
GD(LOCAL)-COMMUNITY EXPRESSION AND USE OF COLLEGE FACILITIES	Replace

8.K. Approval of Modifications to Laredo College Board Policy BDB(LOCAL)-BOARD MEETINGS: PUBLIC PARTICIPATION – *Dr. Minita Ramirez*

9. DISCUSSION AND POSSIBLE ACTION

- 9.A. FY 2025 Audited Annual Financial Report – *Mr. Cesar Vela*
- 9.B. Approval of Revision to the 2026 - 2027 Laredo College Academic Calendar – *Dr. David V. Arreazola*
- 9.C. Tenure Recommendations for Consideration and Approval by Laredo College Board of Trustees – *Dr. Marisela Rodriguez Tijerina*
- 9.D. Approve Resolution Requesting that the Laredo College Board of Trustees Approve the Submission of a Grant Application by the Laredo College Grants Office to the State of Texas, Office of the Governor, Public Safety Office for the 2026-2027 Edward Byrne Memorial Fund – Justice Assistance Grant (JAG) for a Total of \$25,000 in Funding – *Mr. Gabriel Lozano*
- 9.E. Approve Resolution Requesting that the Laredo College Board of Trustees Approve the Submission of a Grant Application for a Total of \$138,200 in Grant Funding by the Laredo College Grants Office for the 2026-2027 Laredo College Police Department Operation Lone Star Program to the State of Texas, Office of the Governor, Public Safety Office – *Mr. Gabriel Lozano*

10. PRESIDENT'S REMARKS AND REPORTS

- 10.A. Campus Police, Personnel, and Travel Reports – *Dr. Minita Ramirez*
- 10.B. President's Remarks on Recent Happenings in the Community – *Dr. Minita Ramirez*

11. Upcoming Events:
- Tuesday, February 17, 2026, 11:00 a.m. – Building the Texas Broadbank Workforce Grant Program Press Conference at the Yeary Library – Falcon Bank Executive Conference Room
 - Saturday, February 28, 2026, 12:00 p.m. – 5:00 p.m. – Laredo College FunFest at Fort McIntosh Campus
 - March 9 – 13, 2026 – Spring Break
 - March 18, 2026, 10:00 a.m. – Laredo College Regional Law Enforcement Academy Open House – LC South
 - April 16, 2026, time TBD – Laredo College South Raquel González Automotive Technology Center Ribbon Cutting (*tentative*)

April 18, 2026, time TBD – Laredo College Car Show
(tentative)

April 22, 2026, time TBD – Laredo College Lamar Bruni
Vergara Environmental Science Center Open House (tentative)

May 26, 2026, time TBD – Laredo College Dr. Domingo
Arechiga Hall Ribbon Cutting (tentative)

12. Next Meeting Date: Thursday, March 26, 2026, 6:00 p.m. – Regular Monthly
Board of Trustees Meeting

13. Adjournment

***Board members will meet informally for dinner prior to or after the meeting.
Although a quorum may be present, no College business is discussed.***

Public Notice is given that the Board may elect to go into executive session at any time during the meeting in order to discuss matters listed in the agenda when authorized by provisions of the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapter D and E, regardless of whether the particular agenda item identifies a potential closed meeting.